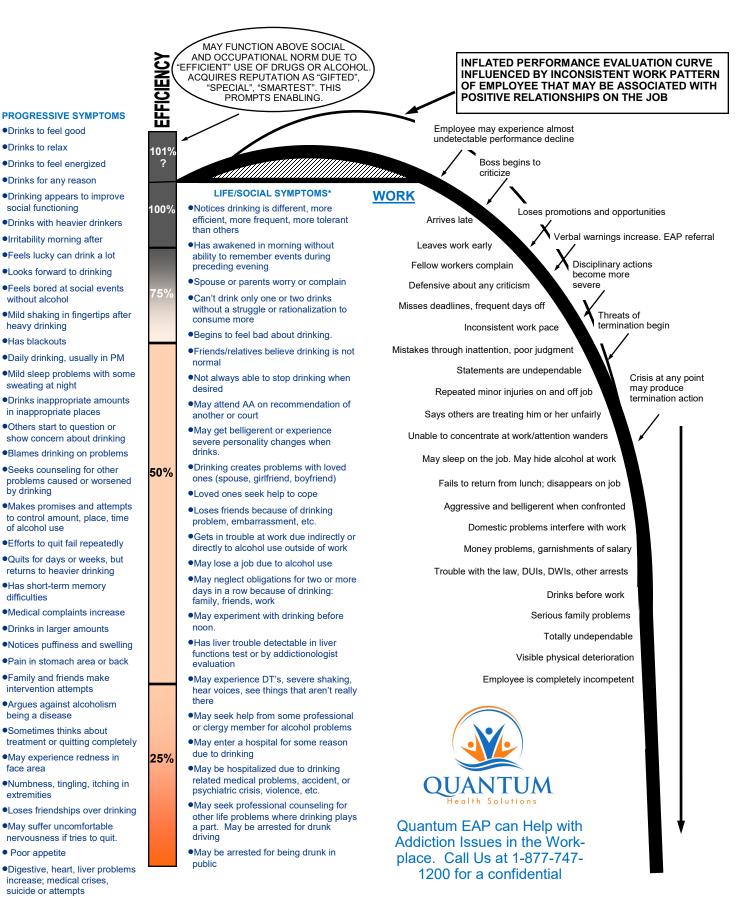
## How an Employee Using Drugs or Alcohol May Behave\*



HYPOTHETICAL DRINKING/DRUG USE CAREER OVER 25-30 YR.



Drinks to feel good

Drinks for any reason

Irritability morning after

social functioning

without alcohol

heavy drinking

Has blackouts

sweating at night

by drinking

of alcohol use

difficulties

Has short-term memory

intervention attempts

being a disease

face area

extremities

Poor appetite

suicide or attempts

in inappropriate places

Drinks to relax